



26 High Street

Southborough, MA 01772

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To whom it may concern:

Ms. Neva Bassingthwaite has applied for teacher certification under the auspices of the Education Council of New Zealand. I am pleased to write this letter on her behalf.

I have known Ms. Bathingthwaite since May of 2016. Neva was a class member in Framingham State University's Younghoon, Korea, cohort, a group pursuing a Masters degree in International Education. I served as the instructor for two classes: Research and Evaluation (May 2016) and Issues and Influences in Education (October 2016). Each of the classes was a two-week intensive course, which required a broad amount of work in a short period of time culminating in a practical project and final paper.

During my brief but intensive work with Neva, I was extremely impressed with her capabilities as a person and a professional. As a member of the cohort, she was responsible for both group work and individual projects and papers and, as a result, I had the opportunity to make some determinations about her professional and educational skills firsthand. I worked with her in the capacity of a coach and observed her work in both the moments of clarity and moments of frustration. I witnessed her as an individual learner as well as a professional colleague. Her final work in each class was excellent and reflected her own awareness of herself as a professional.

Neva Bathingthwaite is a person who understands how schools work, someone who can blend judgment with assessment, and someone who can provide recommendations leading to school improvement without impinging on a school's pride or self-confidence. In her communications with others, she quickly develops good relationships and, as a result, is received with openness and appreciation. She is someone who is an advocate for children but, at the same time, appreciates the everyday workings and impacts of a school. She has an ability to absorb the theoretical and then, with clarity, charm and consistency, translate that theory into day-to-day reality.

I would label Neva as a solid, capable professional, She is a leader; she is a colleague; she is a model for others. She has an appealing personality, which is open and accepting of the ideas and opinions of others but, at the same time, focused on the raising of expectations and the improvement of classroom education for her students. She demonstrates a clear understanding of student needs and her vision includes the success of the whole school as well as the students for whom she has responsibility. Her successful advocacy for students is measured in student growth and student learning.



Framingham
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Neva's resume speaks for her career experience but may belie the character of the person. She is a person with convictions and a visible value system. She has a viable work ethic, is well organized, has a convincing sense of justice and is willing to do the necessary preparation to address issues properly. She is strong without being rigid; she is conscientious without being overbearing; she is knowledgeable without being arrogant.

Thank you for the opportunity to present Neva Bathingthwaite to you. If you have any questions, please do not hesitate to contact me.

Yours truly,

David L. Flynn, Ph.D.

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