



Young Hoon Elementary School
471-2 Mia-Dong, Kangbuk-Ku
Seoul 142-105
South Korea

To whom it may concern

Re Neva Bassingthwaite,

Reference for Neva Bassingthwaite

December 2016

I have worked with Neva for one year at Young Hoon Elementary School, Seoul, South Korea as Director and supervisor from March 2014 until February 2015, when I left the school.

Neva is currently working as a grade three teacher sharing a class of 32 students with a Korean partner teacher. She teaches English, Math concepts, Science and Social Studies in the English Immersion Program at Young Hoon ES.

Neva works as part of a grade 3 team, within a staff of 32 English teachers. She is a team leader for the Grade 3 team and regularly contributes positively to her team, is willing to make suggestions and shares her good ideas and experience with the group. Neva has good team structures in place and is very supportive of all of her peers. She shares her skills readily across the Grade level and is always prepared to do that bit more to make sure her team is confident and capable. Neva listens well and actively seeks feedback from others in order to improve her teaching skills and knowledge. She works very collaboratively within the team leader group, always demonstrating the greatest concern for her team, the Grade three students and the school as a whole. Neva is a very professional educator.

Neva thinks logically and clearly about the program she provides for students. She has excellent systems in place, shares extremely well, supports peers at all times and obviously has the best interests of her students at heart. Neva is exceptionally good at creating quality teacher / student relationships, understanding that such positive relationships are at the core of all good teaching and learning.

This good rapport with students is demonstrated in her lesson planning, her positive interactions with individuals and deep understanding of students' individual problems. Neva attempts to construct lessons in a way that ensures all the students are actively involved in their personal learning but are also strongly supportive of each other's learning. She strongly promotes learning teams.

At YHES, communication can be an issue, especially as we have the added complexity of English speaking teachers sharing a class with Korean teachers and often our students' parents may not speak English. Neva works to modify and adapt her program, her thinking and her expectations to fit well into this complex situation. She is always very willing to discuss concerns with parents or her Korean partner teacher or Administrators.

As previous Director at Young Hoon Elementary School and previously as a very experienced Primary School Principal in South Australia, I can highly recommend Neva as a Primary / Elementary level teacher.

Yours truly,

Garry McPherson
Director - Young Hoon Elementary School

16th December 2016