To whomever it may concern,

My name is Myunggi Shin and, as the principal of Younghoon Elementary School, I would like to recommend Ms. Neva Bassingthwaite.

She has worked with us for 2 years. Younghoon Elementary is an immersion school that uses both English and Korean for the students’ instruction. Each class has one Korean speaking teacher and one native English speaking teacher. They are equally important to the students’ growth and both teachers hold the title of homeroom teacher. This letter will detail the feedback and impression I received for the two years that Ms. Bassingthwaite was with us.

1. The relationship with her co-workers.

At Younghoon, the relationship one has with their coworkers is very important because the Korean teacher and foreign language teacher share the classroom. Because many teachers in the school are from different countries, working well together becomes especially important. Ms. Bassingthwaite has built a strong relationship with both her fellow native English speakers and the Korean language staff. In 2016, she was promoted to Team Leader and worked well with the Korean team leaders. She helped create a very positive atmosphere for that year.

- I observed Ms. Bassingthwaite The key to her successful relationship building is her ability to listen to others and hear their side of the story. She always listens carefully and negotiates what is best for everyone involved. I believe this is one of her best qualities.

2. Her discipline for self-improvement

Ms. Bassingthwaite always works hard at professional development. Not only does she keep up on the latest trends in education, but she always adds her own ideas to improve upon what she knows. She also shares this information with the other teachers, in order to improve the whole team.

- As a mentor teacher, she helped her fellow teachers and also learned from them.

- Due to Ms. Bassingthwaite’s hard work and enthusiastic learning style, her class follows suit. She received the highest score out of the foreign teachers for her observation class. It is easy to see that Ms. Bassingthwaite would be an excellent candidate in any school anywhere in the world.

3. An excellent teacher for the students and parents

- Ms. Bassingthwaite is very good at building a close relationship with her students. We observed her class to see her techniques. A large amount of conversation and one-on-one time with each student strengthens her ties to each child. Based on these relationships, she can personalize her instruction to meet the needs of each individual. This is the key to her successful classroom.

Also, she is one of the most popular teachers at our school for the students. This is because she runs a very fair classroom. Because the classroom is run fairly, this creates an atmosphere of trust and respect. Students in the class respond very positively to this. They trust her because they know she trusts them.

A teacher’s popularity with students doesn’t necessarily translate into success with the parents. However, Ms. Bassingthwaite is also very highly regarded by the parents at our school. Our school has an annual survey every year about teacher performance. Parents give us feedback about how the class is run and our curriculum. In this survey, she received the highest score at Younghoon Elementary school.

It is very hard to improve yourself as a teacher for students and parents in a different country and in an immersion program, but Ms. Bassingthwaite has shown us that she has been an excellent role model for the two years she was with us. I really appreciate her hard work and dedication. If her work her is any indication, I’m sure she will be a great addition to your school.

Younghoon Elementary School Principal,

Myunggi Shin